



Government
— of —
Saskatchewan

Minister of Finance
Legislative Building
Regina, Canada S4S 0B3

March 7, 2017

Our file:

Mr. Kim Wilson
President, COPE
109 - 2709 - 12th Avenue
REGINA SK S4T 1J3

Dear Mr. Kim Wilson:

Today Premier Wall is announcing that elected officials will contribute to containing Government compensation costs to help address the Government of Saskatchewan's fiscal challenge. Ministers and MLAs will take a 3.5% pay reduction, while employees in the Premier's office and ministers' offices will be taking nine unpaid days off in 2017-18, effectively reducing their pay by about 3.5%.

Controlling spending is important to ensure that valued programs and services are sustainable for Saskatchewan people in the future. Elected officials and political staff have taken a first step and demonstrated that they are prepared to do themselves what they are asking of public sector employees.

In order to meet the fiscal challenge, all of us working in the public sector are being asked to help meet the challenge. This includes agencies, crowns, health regions, school divisions, the post-secondary sector, and ministries. The Premier has indicated that Government, as the funder, expects the same 3.5% total compensation savings target to be achieved across the entire public sector.

There are many different ways to achieve compensation savings and Government appreciates there is not a one-size-fits-all way to implement the reduction targets. Public sector employers will be reaching out to you in the near future to set up meetings, and with flexibility and latitude to arrive at solutions together, we anticipate that mutually agreeable opportunities for compensation savings will be found.

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We appreciate the important role your union plays in the critical delivery of public services. Thank you for engaging with the public sector employers whose employees you represent to identify and implement urgently needed savings.

Sincerely,



Kevin Doherty

cc. Tamara Erhardt, SGI